NEW MEXICO HUMAN SERVICES DEPARTMENT

Medicaid Management Information System Replacement (MMISR) Project



PROPOSAL ADDENDUM 1 (One) ADDENDUM TITLE: HHS 2020 State Roles and Responsibilities

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Revision History

Date	Version # and Reason for Revision	Editor/Author	Editor/Author
05/12/2016	1.1– Formatting consistency across documents	n/a	Sherri Poindexter
02/5/2016	1.2 – Updated to align with IAPDU and Stakeholder Presentation (including new staff)	R. Toal	Sherri Poindexter
11/9/2016	1.3 – Updated for new employees and System Integrator change	R. Toal	Jennifer Galvez
11/23/2016	1.4 – Revised for new org charts	R. Toal	Rick Wilminko and R Toal
11/29/2016	1.5 – revised to align name with title, correct errors, etc.	R. Toal	Jennifer Galvez
01/19/2017	1.6 – revised to align with revised Project Roles and Responsibilities	Shilo Stewart	Sherri Poindexter
01/31/2018	1.7 – updated for consistent use of Contractor, System Integrator and typos	Linda Gonzales	Sherri Poindexter

The Table below displays HHS 2020 structure and organizational placement for the oversight of the MMISR project as of January 2018, and is subject to change. The Table identifies the level of relationship to the HHS project and the responsibilities for each role.

HHS 2020 Roles and Responsibilities

ROLE	AREA	RESPONSIBILITIES
HHS 2020 Executive Sponsor	HHS 2020: State-led PMO	 Champion HHS 2020 vision – including both MMISR and CSESR projects within HSD, to internal Stakeholders, other State of New Mexico Stakeholders, to Federal partners and to other external Stakeholders Help address risks and potential/actual issues with Federal partners and with State of New Mexico Stakeholders Work with HHS 2020 Executive Management Team as needed to review program status and direction, and to resolve any risks, issues or actions escalated to this level Support assignment of needed resources (financial, human, other) to deliver projects Set the strategic direction for HHS2020 and sub projects Securing project resources Ensuring project and sub projects are on time and on budget
HHS 2020 Steering Committee	HHS 2020: State-led PMO	 Actively participate in periodic HHS 2020 Steering Committee meetings Understand and champion HHS 2020 vision Maintain awareness of progress toward HHS 2020 implementation, including status of MMISR and CSESR projects, and of any other projects/initiatives undertaken to implement vision Help resolve issues and risks associated with HHS 2020, as requested Champion HHS 2020 vision within respective organizations Provide direct support (e.g., meeting participation, reporting, requirements) to HHS 2020 initiatives as requested
HHS 2020 Executive Management Team	HHS 2020: State-led PMO	 Ensure success of HHS 2020 framework implementation and of MMISR and CSESR projects Champion HHS 2020 and component projects/initiatives within HSD and with external Stakeholders Maintain awareness of project status – schedule, content, risks, issues, resources, etc. Work with project teams and other Stakeholders to resolve issues raised to this level Work with project teams and other Stakeholders to develop, implement and assess risk mitigation plans Review and interpret changing external guidance and factors to provide direction to project teams Ensure HSD OOS, Steering Committee members and other senior NM staff are appropriately informed about projects Participate in regular meetings, as agreed with project team leaders, and in milestone reviews Review and approve significant changes (cost, schedule, scope, technology, process) prior to their implementation

		 Work with project teams and with other Stakeholders to address resource issues raised to this level
HHS 2020 Director	HHS 2020: State-led PMO	 resource issues raised to this level Receives direction from Executive Sponsor Participates in and approves project plan and deliverables Manages, reviews, and prioritizes the project work plans with objective to stay on time and on budget Provides status and progress reviews to Executive Sponsor and Steering Committee Manages and supervises some project staff resources, including, but not limited to: Project Managers Quality Assurance Lead Project Business Analysts Works in close collaboration with Business Leads to ensure Business needs are met Manages project resources Build relationships with Federal and State Stakeholders Ensure appropriate coordination throughout project life with all appropriate Federal and State partners Participate in monthly (or other periodic) calls with Federal and State partners (e.g., CMS, OCSE) Identify Federal and State partner issues and actions, and coordinate HSD follow-up and timely response Participates with project managers to resolve issues within the project and sub projects Collaborates with project managers to resolve issues within the project and sub projects managers and constructs project teams Motivates and coaches project managers and team members Monitors contract compliance Approves job orders and change orders Works to resolve issues raised by IV&V Conducts risk management analysis Meets facility and resource requirements
		Reviews and approves deliverables

HHS 2020 Financial Manager	HHS 2020: State-led PMO	 Develop and maintain project budgets Implement and maintain financial tracking system for HHS 2020, and for component projects, that meet all State and Federal requirements for funds accounting Prepare financial input to all HHS 2020-related APDs Provide financial input to documents for DoIT PCC hearings and process Provide financial input for DoIT C2 Provide financial input to other reports and documents as required (e.g., weekly status, monthly status) Track all funding and expenditures associated with HHS 2020 work, including both MMISR and CSESR projects Interact with ASD and with other State departments as needed regarding HHS 2020 financials Perform asset tracking and management for HHS 2020, including selecting and implementing asset tracking and management system Review and approve all HHS 2020-related invoices and expenditures prior to payment or purchase Respond to inquiries regarding HHS 2020 financial status and related topics
		• Work with project managers and executive leadership to address any issues related to project financial status or funding

HHS 2020 Project Administrator	HHS 2020: State-led PMO	 Provide project management administration support for HHS 2020, including both MMISR and CSESR projects, and any other projects under the HHS 2020 unberella Maintain the HHS 2020 integrated master schedule (e.g., status schedule, provide schedule reports, identify schedule issues and make recommendations to fix, update schedule with approved changes, create new baselines as approved) Track and manage action items and issues (e.g., maintain action item and issue tracking log, ensure action items and issues are actively managed and addressed, schedule and facilitate meetings regarding open action items and issues, identify new action items and issues – working in conjunction with other staff involved in HHS 2020) Perform risk management (e.g., maintain risk log, ensure risks are actively managed, schedule and facilitate meetings regarding open risks, identify new risks – working in conjunction with other staff involved in HHS 2020) Develop, coordinate and submit status reports to appropriate audiences (e.g., develop templates for weekly and monthly reports, gather content, develop and circulate draft reports within specified timelines, finalize reports, submit to target recipients in accordance with schedule requirements) (includes project/program status reports, DoIT Monthly OCIO Report, others to be determined) Maintain HHS 2020 Document Library (e.g., ensure documentation appropriately posted to library within agreed-upon time limits, ensure materials moved to archive within agreed-upon time limits, ensure materials moved to archive within agreed upon 1 Provide support for meetings, presentations, briefings, etc., including establishing agendas, scheduling meetings and sending invitations, ensuring moters to document library, work with HSD ITD staff to implement changes to document library when agreed upon) Provide support for meetings are prepared for each meeting, capturing meeting notes (i.e., participant
		 capturing meeting notes (i.e., participants, decisions, action items, issues) and publishing these to participants within specified time frames, ensuring meeting materials re posted to document Update Project Management Plans (PMPs) (for MMISR and CSESR) with appropriate, agreed-upon processes needed to run projects

HHS 2020 Procurement Manager	HHS 2020: State-led PMO	 Oversee all procurement-related activities for HHS 2020, including both the MMISR and CSESR projects, and any other projects within the HHS 2020 umbrella Establish standard processes and templates for procurements (e.g., RFP, SOW, source selection, negotiations) Ensure that procurement Stakeholders are aware of their responsibilities, and that these responsibilities are being executed effectively and on time Help resolve procurement-related questions and issues Procurement review and coordination Support the procurement development process Maintain current statuses of procurement activities against work plan Publish to procurement library Ensure required communications related to procurement are complete (e.g., with CMS, DoIT, other State agencies, within HSD) Shepherd the RFP through the coordination and revision process Participate in and document results of source selection process Develop final scope of work for inclusion in contract Participate in contract negotiations Shepherd draft contract through coordination and revision process to final signature
		 members and roles, and initiate work Review and tailor MMISR and CSESR RFP templates, as required Develop appropriate detailed statement of work, evaluation

HHS 2020 Contract Manager	HHS 2020: State-led PMO	 Oversee all contract administration activities for HHS 2020, including both the MMISR and CSESR projects, and any other projects within the HHS 2020 umbrella that use contracted support Establish standard processes and templates for contract administration (e.g., deliverable tracking, invoice management, contractor correspondence) Ensure that contract Stakeholders are aware of their responsibilities, and that these responsibilities are being executed effectively and on time Help resolve contract administration-related questions and issues Responsible for executing amendments as needed (e.g., formulation, coordination, negotiation, final signature) Track deliverable status against contract and approved work plans Follow up on late or delayed deliverables or State responses to deliverables Coordinate State review of deliverables and consolidate comments into single State comment/response matrix Follow up to ensure that deliverables correctly reflect all agreed-upon changes Review invoices and ensure proper payment Track and manage action items and issues related to contract administration Maintain awareness of integrated delivery management team activities and relate these to contract scope, constraints, terms, etc.
		 Draft, coordinate and release formal contract-related correspondence Maintain comprehensive contract administration files Monitor HHS 2020 Document Library to ensure that all appropriate contract-related documentation is maintained there Oversee all contract administration activities for HHS 2020, including both the MMISR and CSESR projects, and any other projects within the HHS 2020 umbrella that use contracted support. Establish standard processes and templates for contract administration (e.g., deliverable tracking, invoice management, contractor correspondence) Ensure that contract managers are aware of their responsibilities, and that these responsibilities are being executed effectively and on time Help resolve contract administration-related questions and issues Support the contract managers when amendments are required (e.g., formulation, coordination, negotiation, final signature)

HHS 2020 Organizational Change Management (OCM), Training and Communications Lead	HHS 2020: State-led PMO	 Develop, coordinate, finalize and implement a comprehensive OCM Plan for HHS 2020, focusing on MMISR and CSESR projects, but encompassing the HHS 2020 vision Manage OCM throughout the HHS 2020 life cycle Develop materials related to OCM (e.g., elevator speech, presentations, training plans, training materials, regular communications, feedback mechanisms, surveys) Working with appropriate MMISR or CSESR Contractor(s), develop technical and business process training related to solution implementation and adoption Develop, coordinate, finalize and implement a comprehensive training plan to ensure timely and effective delivery of relevant training across HSD and to other Stakeholders as appropriate Arrange for appropriate staffing to deliver training experience and value Provide communications management and support to HHS 2020, including developing, coordinating, finalizing and implementing an HHS 2020 Communications Plan (some of which would be incorporated in revised project plans) Throughout project life cycle, actively make recommendations regarding effective use of communications to support all aspects of HHS 2020 implementation Throughout project life cycle, draft, coordinate and finalize communications based upon HHS 2020 Communications Plan and/or HHS 2020 management/executive team guidance Prepare briefings, presentations or other materials needed to support the initiative throughout the life cycle Identify risks and issues related to OCM, training and/or communications, alert the management/executive team to these concerns, and help identify and implement resolutions or mitigation approach
HHS 2020 Security Lead	HHS 2020: State-led PMO	 Provide subject matter expertise on all security-related requirements, concerns or questions throughout HHS 2020 life cycle Participate as technical security expert in requirements sessions, procurement development, integrated delivery management or other forums as appropriate Review deliverables or other work products for appropriate, complete security content or management Support the HHS Project Administration leader in understanding and enforcing personnel, facility, technology and other security requirements related to providing services to HHS 2020 Help ensure that all HHS 2020 Contractors are appropriately following all security requirements Identify risks, issues and/or action items related to security, alert the management/executive team to these concerns, and help identify and implement resolutions or mitigation approaches As needed, help identify and procure services of contractor security experts to support specific project activities

HHS 2020 Data Architect	HHS 2020: State-led PMO	 Provide subject matter expertise on all data-related aspects of HHS 2020, including specific needs related to MMISR and CSESR projects (e.g., data modeling, analytics, technologies, data governance, master data management) Participate as data expert in requirements sessions, procurement
		 development, integrated delivery management and other sessions as appropriate Take a lead role in defining approach to enterprise data governance Take a lead role in defining approach to enterprise data governance
		 Take a lead role in defining approach to master data management Help define HHS 2020 data architecture
		 Review deliverables and other work products as they relate to the use, storage, conversion, modeling or other activities involving data Take a lead role in planning and managing data clean-up activities
		preparatory to conversion
		 Take a lead role, working with appropriate Contractors, on planning and executing data conversion
		• Take a lead role, working with appropriate Contractors, on planning and implementing required interfaces
		 Participate in testing activities related to MMISR and CSESR implementation
		 Help ensure that all HHS 2020 Contractors are appropriately addressing data-related requirements
		• Identify risks, issues and/or action items related to data, alert the management/executive team to these concerns, and help identify and implement resolutions or mitigation approaches
		• As needed, help identify and procure services of contractor data
		 experts to support specific project activities Work with Stakeholders on integration and transfer of their member information to the Enterprise warehouse, and be the prime for all work related to the design, application and testing of a Master Client Index.

HHS 2020 Enterprise	HHS	Provide subject matter expertise on HHS 2020 architecture
Architect	PMO	 Provide subject matter expertise on HHS 2020 architecture (technology, data, application) Provide subject matter expertise on Service-Oriented Architecture (SOA)(planning, implementation, operation) Participate as architecture expert in requirements sessions, procurement development, integrated delivery management and other sessions as appropriate Take a lead role in defining HHS 2020 conceptual architecture, and architecture specifically associated with MMISR and CSESR solutions, and in reviewing Contractor recommendations and proposals regarding architecture Review deliverables and other work products as they relate to technology, application and/or data architecture Help ensure that all HHS 2020 Contractors are appropriately addressing architecture-related requirements Identify risks, issues and/or action items related to architecture, alert the management/executive team to these concerns, and help identify and implement resolutions or mitigation approaches As needed, help identify and procure services of Contractor architecture experts to support specific project activities
HHS 2020 Quality Assurance Lead	HHS 2020: State-led PMO	 Select and implement requirements management/traceability tool appropriate to HHS 2020 Define and implement an efficient QA operating model to align with the company's business goals. Set the overall QA test strategy that includes all the various types of testing being performed by the QA team. Develop processes that support QA such as change and release management Define, coordinate and recommend changes and improvements in the ASPEN system to positively affect Medical Assistance and Enterprise program operations, including prioritizing changes, overseeing change implementation, overseeing quality assurance (testing) activities, and coordinating change activities with Enterprise Stakeholders, and publishing release notes on the changes to interested Stakeholders Build the QA area/team, QA team structure, and QA roles and responsibilities based on the projects the QA group would be responsible to deliver Catalog and prioritize change requests for implementation in software systems and business processes affecting the Medicaid Program. Provide input from a testing perspective to the release's and project's schedule plan Create and maintain the overall release and project specific test strategy and scope that include the types and amount of testing based on resource capacity and skill set along with adhering to testing standards Create and maintain all the release and project specific QA high level plans (includes timelines, assumptions & risks) Identify release and project specific milestones, external milestones, dependencies, issues, risks and assumptions

		 Identify specific skill sets needed to fulfill the specific roles and tasks on their team Manage, coordinate and ensure the delivery of a release or project Assign and conduct day to day management of team's assigned projects, tasks and activities Balance the workload amongst the QA resources on the team Provide leadership and guidance to build and maintain a highperformance environment Review the project specific test strategy Lead State planning for and participation in all aspects of testing for MMISR and CSESR Work closely with System Integrator Contractor on overall test strategy for MMISR solution Work closely with System Integrator Contractor and with other Contractors on test plans (e.g., discuss test requirements, review test plans, review test tools and methods) Plan State resources required to participate in all MMISR and CSESR testing, ensuring staff with appropriate skills are available and prepared to participate in testing in accordance with agreed-upon schedules Help identify, manage and address test-related action items and issues Identify test-related risks (and mitigation approaches) Ensure development of appropriate User Acceptance Testing plans (including tools, templates, test data, etc.) Training State test participants regarding test processes, tools, templates, review test for the set of the
HHS 2020 Unified Public Interface Project Manager	HHS 2020: State-led PMO	 expectations in advance of test windows Manage UPI resources Work with Project Admin on HHS2020 master plans Develop master plan for Consolidated Customer Service Center and Unified Portal to integrate with HHS2020 master plan Provide progress and milestone reports Lead development of UPI related RFPs Contracts manager for UP and CCSC
HHS 2020 Non-Technical Lead	HHS 2020: State-led PMO	 SME on non-technical aspects of projects Direct work of non-technical contractors Assesses current systems Develops and maintains models of business requirements Designs business transactions Designs and organizes procedures Documents and analyzes business processes using value-added/non-value added, process modeling tools, cost-time charts, and root cause analysis or other tools as appropriate Documents "ability to" functional requirements for use by application designers and developers Is an active participant in unit testing, system testing, and regression testing

HHS 2020 Technical Lead	HHS 2020: State-led PMO	 SME on technical aspects of projects Direct work of technical contractors TARC member Participate in technical requirements development Document "As Is" technical landscape Provide all needed technical documentation Makes improvements to "As Is" landscape in alignment with HHS2020
HHS 2020 Consolidated Customer Service Center Business Analyst	HHS 2020: State-led PMO	 Assesses current systems Develops and maintains models of business requirements Designs business transactions Designs and organizes procedures Documents and analyzes business processes using value-added/non-value added, process modeling tools, cost-time charts, and root cause analysis or other tools as appropriate Documents "ability to" functional requirements for use by application designers and developers Active participant in unit testing, system testing, and regression testing
HHS 2020 Unified Portal Business Analyst	HHS 2020: State-led PMO	 Assesses current systems Develops and maintains models of business requirements Designs business transactions Designs and organizes procedures Documents and analyzes business processes using value-added/non-value added, process modeling tools, cost-time charts, and root cause analysis or other tools as appropriate Documents "ability to" functional requirements for use by application designers and developers Active participant in unit testing, system testing, and regression testing
HHS 2020 Unified Public Interface Business Analyst	HHS 2020: State-led PMO	 Assesses current systems Develops and maintains models of business requirements Designs business transactions Designs and organizes procedures Documents and analyzes business processes using value-added/non-value added, process modeling tools, cost-time charts, and root cause analysis or other tools as appropriate Documents "ability to" functional requirements for use by application designers and developers Active participant in unit testing, system testing, and regression testing

MMISR Project Manager	MMISR Project	 Receives direction from Project Director Provide day-to-day leadership and management of MMISR Project, working collaboratively with Project Director and Business Lead Assign and manage HSD/MAD resources assigned to MMISR projects Ensure MMISR tasks assigned to PMO are performed in accordance with schedule, content and quality requirements Provide leadership and oversight for PMO project teams working on MMISR Provide leadership and oversight for integrated delivery management of Contractor activities Working with project teams, the Project Director and other Stakeholders, address risks, issues and actions escalated to this level
MMISR System Delivery Manager	MMISR Project	 Manage continued delivery of required services via existing MMIS Provide day-to-day management and oversight of all delivery-related activities Participate actively in delivery-related activities as required to support successful MMISR implementation, operation and certification Manage Contractor work activities Perform/participate in formal change control process for MMISR project Identify the steps necessary to ensure that appropriate steps are taken to ensure that the legacy MMIS continues to deliver its operational responsibilities during conversion, transition and the period of parallel run
MMISR Requirements Lead	MMISR Project	 Execute accepted MMISR requirements strategy in accordance with work plan Actively manage requirements throughout MMISR project life (through certification) Develop all needed artifacts related to MMISR requirements Manage periodic review of MMISR requirements, including consideration of proposed changes, of the impact of Contractor activities, of external changes (e.g., legislation, regulations) Validate requirements prior to their inclusion in MMISR procurements Work with MMISR Contractors as required to complete additional requirements activities following contract award(s) Assess efficiency and effectiveness of NM Medicaid eligibility processes and systems. Identify areas of process and program enhancements to improve the quality, timeliness and accuracy of eligibility determinations. Assume lead responsibility for changes in ASPEN necessary for MCO enrollment activities, and for ensuring smooth transition of the responsibility from the current MMIS Contractor. Coordinate discussions and actions with Contractors, MAD and MCO staff. Identify, reconcile and correct discrepancies in Medicaid eligibility between the MMIS and state eligibility systems with respect to conversion activities. Design and conduct conversion testing and validation as required for any eligibility-related matters.

		 Work with the team on the Unified Public Interface RFP, ensuring that Enterprise member information is addressed correctly and their portal provides ready access to member information. Assist with documentation and justification reporting for MMIS Certification and compliance with MITA Maturity Level 4
MMISR Business Lead	MMISR Project	 Ensures MAD business requirements are met within scope of HHS2020 and MMISR Work daily with Project Director and team Responsible for authoring business cases, plans, impacts for Federal and State partners Responsible for ensuring project certification Manage Medicaid SMEs both staff and consultants Identify Federal Stakeholders (including specific points of contact) Build relationships with State and Federal Stakeholders Ensure appropriate coordination throughout project life with all appropriate Federal partners Participate in monthly (or other periodic) calls with Federal partners Deliver monthly status reports, APDs, and other required documentation to Federal partners as required Identify Federal partner issues and actions, and coordinate HSD follow-up and timely response Participate as informed spokespeople for HHS 2020 and for individual projects Liaison with Stakeholders
MMISR Certification Manager	MMISR Project	 Participate actively in delivery-related activities as required to support successful MMISR implementation, operation and certification Support project certification activities Create or obtain from Contractors the documents for certification processes Ensure CMS MMIS Module checklists are utilized and are completed during all required phases Work with IV&V on certification efforts and provide support for quarterly IV&V reports to be submitted to CMS Work with Contractors and Business SME's to verify documents/artifacts will meet certification requirements Assist in reviews of RFP's and map to CMS requirements
MMISR SMEs (State and Contractor)	MMISR Project	 Leads on RFP development Creation of assigned project documents; Ensure compliance with State & Federal policies & procedures; Responsible for the definitions of project related vocabulary (Glossary of Terms); Work with requirements lead Provide clarity regarding State and Federal authority Provide knowledge and expertise in regulations and business processes Assist with documentation and justification reporting for MMIS Certification and compliance with MITA Maturity Level 4

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MMISR Conversion Lead	MMISR Project	 Oversee conversion across multiple legacy systems and Contractors including but not limited to: Testing Production of files and documentation Business continuity for the existing Contractors
CSESR Business Lead	CSESR Project	 Ensures CSED business requirements are met within scope of HHS2020 and CSESR Work daily with Project Director and team Responsible for authoring business reports, cases, plans, impacts for federal and state partners Responsible for ensuring project certification Manage Child Support SMEs (both staff and consultants) Identify Federal Stakeholders (including specific points of contact) Build relationships with Federal Stakeholders Ensure appropriate coordination throughout project life with all appropriate Federal partners Participate in monthly (or other periodic) calls with Federal partners Deliver monthly status reports, IAPDs, APDs, and other required documentation to Federal partners as required Identify Federal partner issues and actions, and coordinate HSD follow-up and timely response Participate as informed spokespeople for HHS 2020 and for individual projects Liaison with Stakeholders Complete development of CSESR Feasibility Study If required, help identify, procure, and manage contractor support to help with specific analysis
CSESR SMEs (State and Contractor)	CSESR Project	 Leads development of RFP(s) Creation of assigned project documents; Ensure compliance with State & Federal policies & procedures; Responsible for the definitions of project related vocabulary (Glossary of Terms); Work with requirements lead Provide clarity regarding State and Federal authority Provide knowledge and expertise in regulations and business processes
CSESR Project Manager	CSESR Project	 Receives direction form Project Director Provide day-to-day leadership and management of CSESR Project, working collaboratively with Project Director Assign and manage HSD/CSED resources assigned to CSESR projects Ensure CSESR tasks assigned to PMO are performed in accordance with schedule, content and quality requirements Provide leadership and oversight for PMO project teams working on CSESR Provide leadership and oversight for integrated delivery management of Contractor activities Working with project teams, the Project Director and other Stakeholders, address risks, issues and actions escalated to this level Contract Manager for CSESR related procurements

CSESR Procurement Manager	CSESR Project	 Develop procurement work plan, identify procurement team members and roles, and initiate work Review and tailor CSESR RFP template, as required Develop appropriate detailed statement of work, evaluation criteria, proposal instructions, and additional appendices as needed Circulate draft procurement (RFP and all appendices) for HSD internal review (and review by other State partners in HHS as appropriate), making any needed changes or improvements Work with State/Federal Relations team to submit draft procurement to Federal partner for review (i.e., OCSE) Work with HHS 2020 Procurement Manager to submit draft procurements as required Answer questions related to procurement content and/or brief Stakeholders on procurement content as needed Develop final RFP based upon feedback from Federal and State reviewers
CSESR Requirements Lead	CSESR Project	 Complete work with HHS 2020 contractor PMO on CSESR Business Requirements Document (BRD) Execute accepted CSESR requirements strategy in accordance with work plan Actively manage requirements throughout CSESR project life (through certification) Develop all needed artifacts related to CSESR requirements Manage periodic review of CSESR requirements, including consideration of proposed changes, of the impact of Contractor activities, of external changes (e.g., legislation, regulations) Validate requirements prior to their inclusion in CSESR procurements
CSESR Conversion Lead	CSESR Project	 Oversee conversion across multiple legacy systems including but not limited to: Testing Production of files and documentation Business continuity for the existing Contractors